

Celebrating our People

We strongly believe that our People are our most valuable asset and it is our continuous endeavour to focus on the development of our internal talent pool and attract the best talent available by providing the right opportunities. Guided by our vision of being the most admired employer, we have strived to engage our employees and provide them with the right tools and resources to continually improve and upskill themselves to holistically develop as evolved professionals.

The same is also in line with our group ESG journey that stands on the three core pillars of Transforming the Workplace, Transforming Communities and Transforming the Planet. All our organisational policies and practices are aligned to deliver on these core values.

Transforming the Workplace is driven by the principles of promoting diversity, inclusion, and gender parity to unleash the organisation's full potential.

Moreover, we have also adopted an integrated approach when it comes to Human Resources (HR) at Hindustan Zinc and these are closely interlinked with our Sustainability Goals 2025. To ensure the holistic development of our employees, we have developed a mutually inclusive relationship with them to ensure their progress, while effectively propelling our sustainability journey.

Hindustan Zinc has always been a frontrunner in promoting gender, geographical, cultural, and racial diversity. In this journey of promoting gender parity and developing an inclusive culture, we have set a target for ourselves to achieve and maintain 30% diversity among all Executive and Management Committees and ensure that equal opportunities are provided to all without any bias.

This gives us many reasons to celebrate our progress on our strategic priorities and targets.

Our HR Vision is to Develop our PEOPLE, PARTNERSHIPS, and to build a FUTURE-READY organisation.

